



Sickness and Medical Certificates

Employees must provide employers with a Med 3 Certificate or Fit Note if they have been off work due to an illness for **more than 7 days in a row** (including non-working days). Like all GP practices, The Key Medical Practice can only provide a Fit Note on the NHS and free of charge if you have been off work for more than 7 consecutive days. If your employer insists that a certificate is provided as evidence of your sickness even though you have been off work for less than 7 consecutive days, please inform them there will be a charge for this service.